

## **Heidelberg Sea Lions** **Volunteer Service Agreement**

In preparing for the upcoming swim season, a major emphasis for the team is again securing workers for Sea Lion sponsored activities. The fees that you pay cover approximately 30% of our expenses. The balance of our operating funds is generated through fundraisers sponsored by the team. It takes, on average, 50 or more volunteers to run ONE (1) Sea Lion sponsored Home Swim Meet, which translates into about 120 volunteer hours. This does not include the volunteers needed to run our fundraisers and various social functions planned throughout the year. In an effort to maintain an enthusiastic and efficiently managed swim team, parent volunteers are needed from every Sea Lion Family throughout the entire swim season.

The Sea Lions Booster Club has developed a program to run team events efficiently. In addition to your dues, each swim team family will be required to provide 50 service hours in support of team activities. This works out to slightly less than 10 hours per month during the swim season, August through January. Volunteer hours are tracked by the Volunteer Coordinator, and the update will be posted on the team website. Thirty (30) hours must be completed by the end of December, and the additional 20 completed by the End of the Season.

Because volunteer hours are valued at \$10 per hour, you will be credited 1 hour of volunteer time for every \$10 increment of donation (food items or office supplies as listed on the website) and will be charged \$10 per unfulfilled volunteer hour. These fees will be assessed in January (30 hours completed) and in February (20 additional hours completed). Failure to complete hours or make payment will result in your swimmer being suspended from all Sea Lions activities. Your child may return when payment is made. *Unpaid fees will carry over to subsequent seasons.*

Upon enrollment, families are required to declare their intention to satisfy their service requirement. If your family chooses to pay the fee, the year's obligation would be \$500.00. If this is your choice, please submit a check for the full amount to Heidelberg Sea Lions Swim Team.

